

EXHIBIT A

DECLARATION OF TOM CORKERY

STATE OF ARIZONA)
County of Yavapai) ss.

I, Thomas Corkery, declare as follows:

1. I am over the age of 18 years and competent to testify to the matters set forth in this Declaration.

2. I am a named defendant in this action. In addition, I am the Co-Owner of Engrained Cabinetry and Countertops, LLC (“Engrained”) and Inspired Closets of Arizona, LLC (“Inspired”).

3. As the plaintiffs in this case allege, Engrained and Inspired are in the business of “selling and installing cabinets, countertops and storage.” Specifically, Engrained sells and installs cabinets for use in kitchens, bathrooms, laundry rooms, closets, garages, and workshops. It also sells and installs countertops, drawers, shelves, and the attendant hardware for all of these. Engrained’s primary market for these products and services are homeowners. Engrained even has three showrooms (one in Prescott, one in Flagstaff, and one in Cottonwood) for consumers to shop for possible cabinetry options.

4. As noted, the primary market for Engrained is homeowners, and I would estimate well over 75% of our sales are to individual homeowners. However, quite literally none of Engrained’s sales of goods or services are sales for resale. Everything Engrained sells is to an end-user, whether it’s a homeowner or a business.

5. As its name suggests, Inspired sells and installs storage solutions, predominantly for homeowners and often for closets. Aside from designing and building custom closets, though, Inspired also designs and builds pantries, home offices, murphy beds, entertainment centers, and other home organization solutions. Inspired’s primary market for these products and services are homeowners.

6. The primary market for Inspired is homeowners, and I would estimate well over 75% of our sales are to individual homeowners. However, quite literally none of Inspired's sales of goods or services are sales for resale. Everything Inspired sells is to an end-user, whether it's a homeowner or a business.

7. I am aware that some of the plaintiffs in this matter allege that Engrained and Inspired "regularly reduced or eliminated entirely Plaintiffs' and other Commission Employees' commissions if they made an error in designing a cabinet, countertop or storage," that "[w]hen Plaintiffs made an error in designing or manufacturing a project, Defendants would quantify the error and then take that amount out of all future commissions until the amount had been paid back," and that "Defendants deducted the following from Commission Employees' commissions: credit card transaction fees when a customer paid with a credit card; social media marketing for the company; travel expenses for mandatory training; and other miscellaneous fees." These allegations are false.

8. Moreover, while the plaintiffs generally allege that they were all paid in an identical fashion, this is not true. Some employees were paid a draw, and some were not. Some employees were paid an hourly rate, and some were not. It is not the case, then, that all the plaintiffs were paid in an identical fashion; the overarching commonality, though, is that all were paid, in part, on a commission basis.

9. I am aware of the Declarations submitted by some of the plaintiffs in this case. I do not believe them to be accurate. For example, with respect to Tony Manzo's Declaration, he alleges that he was paid "solely on a commission basis." This is only partially true – Mr. Manzo received a draw early in his employment to ensure that he would make enough money to satisfy any wage concerns.

10. I have attached as Exhibit 1 to this Declaration a copy of all of the commissions and draws received by Mr. Manzo during his employment. This commission sheet shows the customers for whom projects were completed, the estimated

commissions, any revisions following completion of the project, the commission amount, the draw payback, the commission payable, and the date the commission was paid.

11. Though Mr. Manzo claims there were “weeks or months in which we were paid nothing at all,” this is not true. Mr. Manzo was paid every month of his employment. Moreover, given the federal minimum wage under the FLSA is \$7.25 an hour, and given that 1.5 times that amount is \$10.875, I believe that Mr. Manzo was paid at least \$10.875 per hour every month of his employment, with the possible exception of February 2021. The only other month with a similarly low payment is May 2020, at which point Engrained was closed due to the COVID-19 pandemic.

12. I am also aware of Nicole Cavasini-Pludowski’s Declaration, which, as I read it, is largely identical to Mr. Manzo’s. I have attached as Exhibit 2 to this Declaration a copy of all of the commissions and draws received by Ms. Cavasini-Pludowski during her employment. I am unaware of exactly how many hours Ms. Cavasini-Pludowski claims to have worked in each month, but I am positive that Ms. Cavasini-Pludowski was paid at least \$10.875 per hour from October 2021 onward – it is not possible, given the amount of money that she made in commissions, for her rate of pay to be lower than that.

13. I am also aware that Ms. Cavasini-Pludowski, like Mr. Manzo, alleges she was paid “solely on a commission basis.” This is untrue. Early in her employment, Ms. Cavasini-Pludowski was also paid on an hourly basis at a rate of \$15.50 per hour. I do not know why Ms. Cavasini-Pludowski claims otherwise.

14. Finally, I am aware of Suzanne Adams’ Declaration, which, as I read it, is largely identical to Mr. Manzo’s and Ms. Cavasini-Pludowski’s. I have attached as Exhibit 3 to this Declaration a copy of all of the commissions and draws received by Ms. Cavasini-Pludowski during her employment with Engrained and with Inspired both. I am unaware of exactly how many hours Ms. Adams claims to have worked in each month,

but I am confident that Ms. Adams was paid at least \$10.875 per hour while working for Inspired.

15. I am also aware that Ms. Adams, like Mr. Manzo and Ms. Cavasini-Pludowski, alleges she was paid “solely on a commission basis.” This is untrue. Early in her employment with Engrained, Ms. Adams was also paid on an hourly basis at a rate of \$15.50 per hour. I do not know why Ms. Adams claims otherwise.

16. I disagree with Mr. Manzo, Ms. Cavasini, and Ms. Adams’ claims that they worked more than forty hours a week and Inspired and Engrained “required Commission Employees to work during all hours that the building was open.” To the contrary, design employees for both Inspired and Engrained were permitted to work from home and, by and large, did so. There was no requirement to be working “all hours that the building was open.”

17. As noted, I have other disagreements with the Declarations generally (including that I did not dictate or determine the plaintiffs’ work schedules), but I understand that not every disagreement is relevant to this Motion.

I declare under the penalty of perjury that the foregoing is true and correct.

Date: 10-13-2023

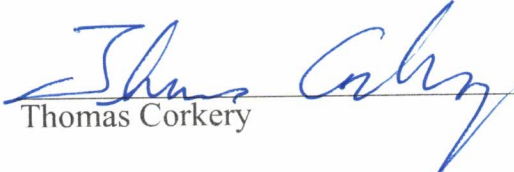

Thomas Corkery

EXHIBIT 1

Date (started commission 6/1/2019)	Customer	Res #	Estimated Commission	Revised Commission (if any)	Commission Rate	Commission Amount	Weekly Deduction (Draw Payback)	Commission Payable	Check Paid
9/20/2019	Spero Res #A19113 (JS)	A19113	\$ 1,233.19		50%	\$ 616.60		\$ 616.60	9/26/2019
10/11/2019	DRAW					\$ -		\$ 1,000.00	10/11/2019
10/14/2019	DRAW					\$ -		\$ 1,000.00	10/17/2019
10/21/2019	DRAW					\$ -		\$ 1,000.00	10/24/2019
10/28/2019	DRAW					\$ -		\$ 1,000.00	10/31/2019
11/5/2019	DRAW				150%	\$ -		\$ 1,000.00	11/7/2019
11/12/2019	Golden Res (JS)	B19059	\$ 875.74		50%	\$ 437.87	\$ 87.57	\$ 350.30	11/14/2019
11/12/2019	Grant Res Ph 1 (JS)	B19057	\$ 1,870.52		50%	\$ 935.26	\$ 187.05	\$ 748.21	11/14/2019
11/12/2019	Grant Res Ph 2 (JS)	B19060	\$ 950.98		50%	\$ 475.49	\$ 95.10	\$ 380.39	11/14/2019
11/19/2019	DRAW				50%	\$ -		\$ 1,000.00	11/21/2019
12/2/2019	Howden Res(JS)	B19061	\$ 215.37		50%	\$ 107.69	\$ (107.69)	\$ (0.00)	12/5/2019
12/3/2019	DRAW				150%	\$ -		\$ 1,000.00	12/5/2019
12/10/2019	DRAW				50%	\$ -		\$ 1,000.00	12/12/2019
12/10/2019	PAS Construction (JS)	B19063	\$ 1,225.67		50%	\$ 612.84	\$ 122.57	\$ 490.27	12/19/2019
12/19/2019	Konecky Res (JS)	B19064	\$ 718.00		50%	\$ 359.00	\$ 71.80	\$ 287.20	12/26/2019
12/30/2019	McIntosh Res (JS)	B19066	\$ 383.93		50%	\$ 191.97	\$ 38.39	\$ 153.57	1/2/2020
1/2/2020	DRAW							\$ 500.00	1/2/2020
12/31/2019	Murphy Res (JS)	B19068	\$ 47.44		50%	\$ 23.72	\$ 4.74	\$ 18.98	1/9/2020
1/2/2020	Colvin Residence(JS)	B20001	\$ 494.67		50%	\$ 247.34	\$ 49.47	\$ 197.87	1/9/2020
1/6/2020	Tierra Verde-Sky Lodge(JS)	B20002	\$ 1,514.63		50%	\$ 757.32	\$ 151.46	\$ 605.85	1/9/2020
1/14/2020	DRAW					\$ -	\$ -	\$ 600.00	1/16/2020
1/14/2020	Cheryl Smith Res(JS)	B20003	\$ 438.00		50%	\$ 219.00	\$ 43.80	\$ 175.20	1/23/2020
1/20/2020	Moyer Residence (JS)	B20004	\$ 248.25		50%	\$ 124.13	\$ 24.83	\$ 99.30	1/23/2020
1/22/2020	DRAW					\$ -	\$ -	\$ 500.00	1/23/2020
1/27/2020	Murphy Res (JC)	B19068	\$ 47.44		50%	\$ 23.72	\$ 4.74	\$ 18.98	1/30/2020
1/27/2020	Konecky Res (JC)	B19064	\$ 718.00		50%	\$ 359.00	\$ 71.80	\$ 287.20	1/30/2020
1/27/2020	Grant Res Ph 1 (JC)	B19057	\$ 90.67		100%	\$ 90.67	\$ 18.13	\$ 72.54	1/30/2020
2/3/2020	Gautreaux Res(JS)	B20006	\$ 761.40		50%	\$ 380.70	\$ 76.14	\$ 304.56	2/6/2020
2/3/2020	PAS Construction (JC)	B19063	\$ 512.83		100%	\$ 512.83	\$ 102.57	\$ 410.26	2/6/2020
2/3/2020	COP-Community Dev Dept(JS)	B20005	\$ 456.63		50%	\$ 228.32	\$ 45.66	\$ 182.65	2/6/2020
2/4/2020	Cheryl Smith Res(JC)	B20003	\$ 438.00		50%	\$ 219.00	\$ 43.80	\$ 175.20	2/6/2020
2/4/2020	Moyer Residence (JC)	B20004	\$ 248.25	\$ 0.01	50%	\$ 124.13	\$ 24.83	\$ 99.29	2/6/2020
2/4/2020	Colvin Residence(JC)	B20001	\$ 606.95	\$ (56.13)	50%	\$ 303.48	\$ 60.70	\$ 298.91	2/6/2020
2/12/2020	Eason Res(JS)	B20011	\$ 133.33		50%	\$ 66.67	\$ 13.33	\$ 53.33	2/20/2020
2/13/2020	Lisa Hitt Res(JS)	B20008	\$ 581.71		50%	\$ 290.86	\$ 58.17	\$ 232.68	2/20/2020
2/17/2020	Lisa Hitt Res Ph2 (JS)	B20012	\$ 671.51		50%	\$ 335.76	\$ 67.15	\$ 268.60	2/20/2020
2/17/2020	Tierra Verde-Sky Lodge(JC)	B20002	\$ 1,514.63	\$ 0.01	50%	\$ 757.32	\$ 151.46	\$ 605.84	2/20/2020
2/17/2020	Howden Res(JC)	B19061	\$ 215.00	\$ 0.01	50%	\$ 107.50	\$ 21.50	\$ 85.99	2/20/2020
2/24/2020	Tierra Verde-Cliff Castle(JS)	B20014	\$ 1,581.64		50%	\$ 790.82	\$ 158.16	\$ 632.66	2/27/2020
3/3/2020	Stanley-E Magma (JS)	B20015	\$ 746.71		50%	\$ 373.36	\$ 74.67	\$ 298.68	3/5/2020
3/11/2020	Integrabuild-Nance Res Ph 2(JS)	B20020	\$ 1,355.97		50%	\$ 677.99	\$ 135.60	\$ 542.39	3/19/2020
3/13/2020	Integrabuild-Nance Res Ph 1(JS)	B20019	\$ 4,437.38		50%	\$ 2,218.69	\$ 443.74	\$ 1,774.95	3/19/2020
3/16/2020	Eason Res(JC)	B20011	\$ 133.33	\$ 0.01	50%	\$ 66.67	\$ 13.33	\$ 53.32	3/19/2020
3/16/2020	PAS Construction Refund Deduct	B19063	\$ (140.11)		100%	\$ (140.11)		\$ (140.11)	3/19/2020
3/25/2020	Stanley-8482 E Spouse Dr(JS)	B20017	\$ 697.41		50%	\$ 348.71	\$ 69.74	\$ 278.96	4/2/2020
3/30/2020	Gautreaux Res(JC)	B20006	\$ 643.20	\$ 59.10	50%	\$ 321.60	\$ 64.32	\$ 198.18	4/2/2020
3/31/2020	Stanley-4175 N Navajo(JS)	B20026	\$ 1,279.65		50%	\$ 639.83	\$ 127.97	\$ 511.86	4/2/2020
4/6/2020	Colvin Residence Ph 2(JC)	B20022	\$ 60.32		100%	\$ 60.32	\$ 12.06	\$ 48.26	4/9/2020
4/13/2020	Grant Res Ph 2 (JC)	B19060	\$ 861.07	\$ 44.96	50%	\$ 430.54	\$ 86.11	\$ 299.47	4/16/2020
4/13/2020	Lisa Hitt Res(JC)	B20008	\$ 571.28	\$ 5.22	50%	\$ 285.64	\$ 57.13	\$ 223.29	4/16/2020
4/13/2020	Stanley-E Magma (JC)	B20015	\$ 746.71	\$ 0.01	50%	\$ 373.36	\$ 74.67	\$ 298.67	4/16/2020
4/20/2020	COP-Community Dev Dept(JC)	B20005	\$ 456.63	\$ 0.01	50%	\$ 228.32	\$ 45.66	\$ 182.64	4/23/2020
5/26/2020	Stanley-8482 E Spouse Dr(JC)	B20017	\$ 697.41	\$ 0.01	50%	\$ 348.71	\$ 69.74	\$ 278.95	5/28/2020

\$ 9,600.00 Draw to Date

\$ (3,107.62) Draw Payback

\$ 6,492.39 Draw Balance

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\$ 9,600.00 Draw to Date

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Date (started commission 6/1/2019)	Customer	Res #	Estimated Commission	Revised Commission (if any)	Commission Rate	Commission Amount	Weekly Deduction (Draw Payback)	Commission Payable	Check Paid	
5/27/2020	Pimmex-46968 W Farrell(JS)	B20037	\$ 1,605.33		50%	\$ 802.67	\$ 160.53	\$ 642.13	6/4/2020	
5/28/2020	Pimmex-44815 W Vincent(JS)	B20039	\$ 1,643.10		50%	\$ 821.55	\$ 164.31	\$ 657.24	6/4/2020	
5/28/2020	Pimmex-47187 W Farrell(JS)	B20038	\$ 1,529.35		50%	\$ 764.68	\$ 152.94	\$ 611.74	6/4/2020	
6/9/2020	American Pro-Units A&B (JS)	B20042	\$ 593.38		50%	\$ 296.69	\$ 59.34	\$ 237.35	6/11/2020	
6/15/2020	McIntosh Res (JC)	B19066	\$ 439.83	\$ (27.93)	50%	\$ 219.92	\$ 43.98	\$ 203.86	6/18/2020	
6/25/2020	American Pro-Units A&B Ph 2(JS)	B20045	\$ 711.30		50%	\$ 355.65	\$ 71.13	\$ 284.52	7/2/2020	
6/29/2020	Integrabuild-Nance Res Ph 2(JC)	B20020	\$ 53.33		100%	\$ 53.33	\$ 10.67	\$ 42.66	7/2/2020	
6/29/2020	Integrabuild-Nance Res Ph 1(JC)	B20019	\$ 1,851.19		100%	\$ 1,851.19	\$ 370.24	\$ 1,480.95	7/2/2020	
7/6/2020	Tierra Verde Bldrs-Cliff Castle(JC)	B20014	\$ 343.26		100%	\$ 343.26	\$ 68.65	\$ 274.61	7/9/2020	
7/10/2020	Mora Residence (JS)	B20056	\$ 341.50		50%	\$ 170.75	\$ 34.15	\$ 136.60	7/16/2020	
7/13/2020	Tierra Verde-Stiles Res Ph 2 (JS)	B20058	\$ 310.95		50%	\$ 155.48	\$ 31.10	\$ 124.38	7/16/2020	
7/20/2020	Tierra Verde-Rio Verde Plaza(JS)	B20057	\$ 8,186.93		50%	\$ 4,093.47	\$ 818.69	\$ 3,274.77	7/23/2020	
7/22/2020	Mora Res PH 2 (JS)	B20061	\$ 131.00		50%	\$ 65.50	\$ 13.10	\$ 52.40	7/30/2020	
7/22/2020	AmerPro-8342 Florentine Unit A (JS)	B20059	\$ 241.49		50%	\$ 120.75	\$ 24.15	\$ 96.60	7/30/2020	
7/22/2020	AmerPro-8342 Florentine Unit B (JS)	B20060	\$ 250.35		50%	\$ 125.18	\$ 25.04	\$ 100.14	7/30/2020	
7/24/2020	Lueck Res Ph 2 (JS)	B20065	\$ 517.66		50%	\$ 258.83	\$ 51.77	\$ 207.06	7/30/2020	
7/28/2020	Tierra Verde-Stiles Res Ph 1 (JS)	B20063	\$ 888.38		50%	\$ 444.19	\$ 88.84	\$ 355.35	7/30/2020	
8/3/2020	Lueck Res Ph 1 (JS)	B20067	\$ 2,379.45		50%	\$ 1,189.73	\$ 237.95	\$ 951.78	8/6/2020	
8/3/2020	Personal Cabinet				100%	\$ (155.16)		\$ (155.16)	8/6/2020	
8/10/2020	Harris Residence(JS)	D20074	\$ 397.50		50%	\$ 198.75	\$ 39.75	\$ 159.00	8/13/2020	
8/17/2020	American Pro-Units A&B (JC)	B20042	\$ 593.38	\$ 60.00	50%	\$ 296.69	\$ 59.34	\$ 177.35	8/20/2020	
8/17/2020	DeLeonardis Res(JS)	B20075	\$ 2,498.49		50%	\$ 1,249.25	\$ 249.85	\$ 999.40	8/20/2020	
8/24/2020	C4TH Home Imp-Arts Res (JS)	B20081	\$ 2,927.86		50%	\$ 1,463.93	\$ 292.79	\$ 1,171.14	8/27/2020	
8/24/2020	Burgan Res (JS)	B20082	\$ 44.55		50%	\$ 22.28	\$ 4.46	\$ 17.82	8/27/2020	
8/26/2020	Integrabuild-Blea Res Ph1 (JS)	B20083	\$ 1,078.92		50%	\$ 539.46	\$ 107.89	\$ 431.57	9/3/2020	
8/26/2020	Integrabuild-Blea Res Ph 2 (JS)	B20085	\$ 829.91		50%	\$ 414.96	\$ 82.99	\$ 331.96	9/3/2020	
8/27/2020	Everbuilt-Moore Res (JS)	B20084	\$ 1,872.06		50%	\$ 936.03	\$ 187.21	\$ 748.82	9/3/2020	
8/27/2020	American Pro-Units A&B Ph 2(JC)	B20045	\$ 309.19		100%	\$ 309.19	\$ 61.84	\$ 247.35	9/3/2020	
9/14/2020	Armstrong Res Ph2 (JS)	B20093	\$ 757.82		50%	\$ 378.91	\$ 75.78	\$ 303.13	9/17/2020	
9/21/2020	Golden Res (JC)	B19059	\$ 377.13		100%	\$ 377.13	\$ 75.43	\$ 301.70	9/24/2020	
9/23/2020	Stanley-4175 N Navajo(JC)	B20026	\$ 853.36		100%	\$ 853.36	\$ 170.67	\$ 682.69	10/1/2020	
9/24/2020	AmerPro-8342 Florentine Unit B (JC)	B20060	\$ 250.35	\$ 1.01	50%	\$ 125.18	\$ 25.04	\$ 99.13	10/1/2020	\$ 9,600.00 Draw to Date
9/24/2020	AmerPro-8342 Florentine Unit A (JC)	B20059	\$ 241.49	\$ 0.01	50%	\$ 120.75	\$ 24.15	\$ 96.59	10/1/2020	\$ (8,035.96) Draw Payback
9/30/2020	Colvin Res Ph 3 (JS)	B20094	\$ 35.45		50%	\$ 17.73	\$ 3.55	\$ 14.18	10/8/2020	\$ 1,564.05 Draw Balance
10/13/2020	Flin Res (JS)	B20096	\$ 655.11		50%	\$ 327.56	\$ 65.51	\$ 262.04	10/15/2020	
10/14/2020	Harris Residence(JC)	B20074	\$ 262.50		100%	\$ 262.50	\$ 52.50	\$ 210.00	10/22/2020	
10/20/2020	Mora Residence (JC)	B20056	\$ 122.23		100%	\$ 122.23	\$ 24.45	\$ 97.78	10/29/2020	
10/21/2020	De Leonardis Res Ph 2 (JS)	B20097	\$ 716.63		50%	\$ 358.32	\$ 71.66	\$ 286.65	10/29/2020	
10/21/2020	Ed Phillips Res (JS)	B20101	\$ 155.93		50%	\$ 77.97	\$ 15.59	\$ 62.37	10/29/2020	
10/21/2020	Armstrong Res Ph2 (JC)	B20093	\$ 757.82		50%	\$ 378.91	\$ 75.78	\$ 303.13	10/29/2020	
10/29/2020	Everbuilt-Pritchard Res(JS)	B20100	\$ 594.04		50%	\$ 297.02	\$ 59.40	\$ 237.62	11/5/2020	
11/3/2020	Mincieli Residence (JS)	B20103	\$ 900.84		50%	\$ 450.42	\$ 90.08	\$ 360.34	11/5/2020	
11/4/2020	Demuth Res (JS)	B20115	\$ 834.83		50%	\$ 417.42	\$ 83.48	\$ 333.93	11/12/2020	
11/5/2020	Integrabuild-Blea Res Ph1 (JS)	B20083	\$ 443.03		100%	\$ 443.03	\$ 88.61	\$ 354.42	11/12/2020	
11/5/2020	Integrabuild-Blea Res Ph 2 (JS)	B20085	\$ 829.91	\$ 0.01	50%	\$ 414.96	\$ 82.99	\$ 331.95	11/12/2020	
11/5/2020	NVA Enterprises (JS)	B20114	\$ 138.83		50%	\$ 69.42	\$ 13.88	\$ 55.53	11/12/2020	
11/5/2020	Lueck Res Ph 2 (JC)	B20065	\$ 286.84		100%	\$ 286.84	\$ 57.37	\$ 229.47	11/12/2020	
11/9/2020	Lydia Curtz Overstock Items		\$ 70.00		100%	\$ 70.00	\$ 14.00	\$ 56.00	11/12/2020	
11/10/2020	Doege Dev Ph 1 (JS)	B20110	\$ 706.56		50%	\$ 353.28	\$ 70.66	\$ 282.62	11/12/2020	
11/11/2020	Doege Dev Ph 2 (JS)	B20116	\$ 403.42		50%	\$ 201.71	\$ 40.34	\$ 161.37	11/19/2020	
11/12/2020	Doege Dev Ph 3 (JS)	B20118	\$ 744.09		50%	\$ 372.05	\$ 74.41	\$ 297.64	11/19/2020	
11/16/2020	Tucker Res (JS)	B20117	\$ 378.69		50%	\$ 189.35	\$ 37.87	\$ 151.48	11/19/2020	
11/16/2020	C4th-Arts Res Ph 2 (JS)	B20119	\$ 1,666.35		50%	\$ 833.18	\$ 166.64	\$ 666.54	11/19/2020	

Date (started commission 6/1/2019)	Customer	Res #	Estimated Commission	Revised Commission (if any)	Commission Rate	Commission Amount	Weekly Deduction (Draw Payback)	Commission Payable	Check Paid
11/19/2020	Ed Phillips Res (JC)	B20101	\$ 47.36		100%	\$ 47.36	\$ 9.47	\$ 37.89	11/25/2020
11/19/2020	Burgan Res (JS)	B20082	\$ 44.55	\$ 0.01	50%	\$ 22.28	\$ 4.46	\$ 17.81	11/25/2020
11/19/2020	Tierra Verde-Stiles Res Ph 2 (JC)	B20058	\$ 310.95	\$ 0.01	50%	\$ 155.48	\$ 31.10	\$ 124.37	11/25/2020
11/20/2020	Flin Res (JC)	B20096	\$ 655.11	\$ 0.01	50%	\$ 327.56	\$ 65.51	\$ 262.03	11/25/2020
11/30/2020	Soliman Res (JC)	B20111	\$ 38.00		100%	\$ 38.00	\$ 7.60	\$ 30.40	12/3/2020
11/30/2020	Tierra Verde Rio Verde Ph 2 (JS)	B20121	\$ 132.90		50%	\$ 66.45	\$ 13.29	\$ 53.16	12/3/2020
12/1/2020	Knock Dev-Ramada (JS)	B20126	\$ 829.25		50%	\$ 414.63	\$ 82.93	\$ 331.70	12/3/2020
12/1/2020	Knock Dev-Lapis Res(JS)	B20125	\$ 638.81		50%	\$ 319.41	\$ 63.88	\$ 255.52	12/3/2020
12/1/2020	Richard Ross Res (JS)	B20130	\$ 30.60		50%	\$ 15.30	\$ 3.06	\$ 12.24	12/3/2020
12/8/2020	Hyre Construction (JS)	B20131	\$ 48.25		50%	\$ 24.13	\$ 4.83	\$ 19.30	12/17/2020
12/9/2020	NVA Enterprises: Ph2 (JS)	B20132	\$ 61.97		50%	\$ 30.99	\$ 6.20	\$ 24.79	12/17/2020
12/15/2020	Pimmex-46968 W Farrell(JC)	B20037	\$ 373.91		100%	\$ 373.91	\$ 74.78	\$ 299.13	12/24/2020
12/15/2020	Pimmex-44815 W Vincent(JC)	B20039	\$ 382.06		100%	\$ 534.58	\$ 106.92	\$ 427.66	12/24/2020
12/15/2020	Pimmex-47187 W Farrell(JC)	B20038	\$ 543.53		100%	\$ 543.53	\$ 108.71	\$ 434.82	12/24/2020
12/16/2020	Tierra Verde-Rio Verde Plaza(JC)	B20057	\$ 5,982.84		100%	\$ 5,982.84	\$ 1,196.57	\$ 4,786.27	12/24/2020
12/16/2020	Richard Ross Res (JC)	B20130	\$ 30.60		50%	\$ 15.30	\$ 3.06	\$ 12.24	12/24/2020
12/17/2020	Doegge Dev Ph 4 (JS)	B20136	\$ 72.09		50%	\$ 36.05	\$ 7.21	\$ 28.84	12/24/2020
12/22/2020	Deleonardis Res (JC)	B20075	\$ 2,498.49	\$ 0.01	50%	\$ 1,249.25	\$ 66.80	\$ 1,182.44	12/31/2020
12/22/2020	De Leonardis Res Ph 2 (JC)	B20097	\$ 418.86		100%	\$ 418.86		\$ 418.86	12/31/2020
12/30/2020	Stephen Doyle Res (JS)	B20138	\$ 232.13		50%	\$ 116.07		\$ 116.07	1/7/2021
1/11/2021	Woods Res (JS)	B21003	\$ 505.13		50%	\$ 252.57		\$ 252.57	1/14/2021
1/14/2021	Tucker Res (JC)	B20117	\$ 378.69	\$ 0.01	50%	\$ 189.35		\$ 189.34	1/21/2021
1/14/2021	Everbuilt-Pritchard Res(JC)	B20100	\$ 594.04		50%	\$ 297.02		\$ 297.02	1/21/2021
1/14/2021	Tierra Verde Rio Verde Ph 2 (JC)	B20121	\$ 132.91		50%	\$ 66.46		\$ 66.46	1/21/2021
1/18/2021	Everbuilt-Moore Res (JC)	B20084	\$ 411.26		100%	\$ 411.26		\$ 411.26	1/28/2021
1/21/2021	Wanamaker Res Ph 1 (JS)	B21004	\$ 231.69		50%	\$ 115.85		\$ 115.85	1/28/2021
1/21/2021	Wanamaker Res Ph 2 (JS)	B21005	\$ 183.00		50%	\$ 91.50		\$ 91.50	1/28/2021
1/28/2021	Tierra Verde-Rio Verde Plaza CO (JS)	B20057	\$ 157.05		50%	\$ 78.53		\$ 78.53	2/4/2021
2/2/2021	Tucker Res Ph 2 (JS)	B21007	\$ 1,367.84		50%	\$ 683.92		\$ 683.92	2/4/2021
2/11/2021	MANZO TM PERSONAL		\$ (40.22)		100%	\$ (40.22)		\$ (40.22)	2/18/2021
2/12/2021	NVA Enterprises: Ph2 (JC)	B21032	\$ 61.97	\$ 0.01	50%	\$ 30.99		\$ 30.98	2/18/2021
2/12/2021	NVA Enterprises (JC)	B20114	\$ 138.83	\$ 0.01	50%	\$ 69.42		\$ 69.41	2/18/2021
2/15/2021	Woods Res (JC)	B21003	\$ 505.13	\$ 0.01	50%	\$ 252.57		\$ 252.56	2/18/2021
2/25/2021	Westrom Res Ph 1 (JS)	B21009	\$ 546.40		50%	\$ 273.20		\$ 273.20	3/4/2021
3/2/2021	Hanson Res (JS)	B21012	\$ 2,048.16		50%	\$ 1,024.08		\$ 1,024.08	3/4/2021
3/3/2021	Tierra Verde-Rio Verde Plaza CO (JC)	B20057	\$ 157.05	\$ 0.01	50%	\$ 78.53		\$ 78.52	3/11/2021
3/3/2021	Hyre Construction (JC)	B20131	\$ 48.25	\$ 0.01	50%	\$ 24.13		\$ 24.12	3/11/2021
3/4/2021	Hanson Res Ph 2 (JS)	B21013	\$ 774.33		50%	\$ 387.17		\$ 387.17	3/11/2021
3/4/2021	Stephen Doyle Res (JC)	B20138	\$ 232.13	\$ 0.01	50%	\$ 116.07		\$ 116.06	3/11/2021
3/4/2021	Personal Order Melaminex2		\$ (76.08)		100%	\$ (76.08)		\$ (76.08)	3/11/2021
3/5/2021	Westrom Res Ph 2 (JS)	B21010	\$ 210.45		50%	\$ 105.23		\$ 105.23	3/11/2021
3/5/2021	Servpro-Turner Res(JS)	B21016	\$ 1,450.88		50%	\$ 725.44		\$ 725.44	3/11/2021
3/16/2021	Westrom-Norris Rd(JS)	B21021	\$ 987.71		50%	\$ 493.86		\$ 493.86	3/25/2021
3/16/2021	IntegraBuild-Bezel Res (JS)	B21022	\$ 533.72		50%	\$ 266.86		\$ 266.86	3/25/2021
3/17/2021	Durrer Res Ph 1 (JS)	B21020	\$ 780.40		50%	\$ 390.20		\$ 390.20	3/25/2021
3/17/2021	Wanamaker Res Ph 2 (JC)	B21005	\$ 183.00		50%	\$ 91.50		\$ 91.50	3/25/2021
3/18/2021	Cravens Res Ph 1 (JS)	B21018	\$ 1,954.28		50%	\$ 977.14		\$ 977.14	3/25/2021
3/18/2021	Cravens Res Ph 2 (JS)	B21019	\$ 665.15		50%	\$ 332.58		\$ 332.58	3/25/2021
3/22/2021	Demuth Res (JC)	B20115	\$ 296.66		100%	\$ 296.66		\$ 296.66	3/25/2021
3/22/2021	Tucker Res Ph 2 (JC)	B21007	\$ 1,367.84		50%	\$ 683.92		\$ 683.92	3/25/2021
3/23/2021	Wanamaker Res Ph 1 (JC)	B21004	\$ 231.69	\$ 0.01	50%	\$ 115.85		\$ 115.84	3/25/2021
3/24/2021	Lueck Res Ph 1 (JC)	B20067	\$ 2,379.45	\$ 90.79	50%	\$ 1,189.73		\$ 1,098.94	4/1/2021
3/24/2021	Knock Dev-Ramada (JC)	B20126	\$ 829.25	\$ 0.01	50%	\$ 414.63		\$ 414.62	4/1/2021

\$ 9,600.00 Draw to Date
 \$ (9,600.00) Draw Payback
 \$ 0.00 Draw Balance

Date (started commission 6/1/2019)	Customer	Res #	Estimated Commission	Revised Commission (if any)	Commission Rate	Commission Amount	Weekly Deduction (Draw Payback)	Commission Payable	Check Paid
3/24/2021	Knock Dev-Lapis Res(JC)	B20125	\$ 638.81	\$ 0.01	50%	\$ 319.41		\$ 319.40	4/1/2021
3/25/2021	Gene Davis Res (JS)	B21023	\$ 898.72		50%	\$ 449.36		\$ 449.36	4/1/2021
3/25/2021	Mincieli Residence (JC)	B20103	\$ 404.36		100%	\$ 404.36		\$ 404.36	4/1/2021
3/30/2021	Demuth Res (JC)	B20115	\$ (15.75)		100%	\$ (15.75)		\$ (15.75)	4/1/2021
4/5/2021	Gene Davis Residence Ph 1 (JS)	B20124	\$ 1,269.20		50%	\$ 634.60		\$ 634.60	4/8/2021
4/6/2021	Claire Bell Res Ph 2 (JS)	B21032	\$ 1,176.37		50%	\$ 588.19		\$ 588.19	4/15/2021
4/13/2021	NVA-NVA Enterprises CO(JC)	B20114	\$ 11.36		100%	\$ 11.36		\$ 11.36	4/15/2021
4/14/2021	Andy Scott Res (JS)	B21025	\$ 870.66		50%	\$ 435.33		\$ 435.33	4/22/2021
4/14/2021	Everbuilt-Jaden Lane (JS)	B21027	\$ 47.34		50%	\$ 23.67		\$ 23.67	4/22/2021
4/16/2021	Marlene Campbell Ph 1 (JS)	B21035	\$ 1,434.38		50%	\$ 717.19		\$ 717.19	4/22/2021
4/16/2021	Claire Bell Res Ph 1 (JS)	B21031	\$ 2,552.63		50%	\$ 1,276.32		\$ 1,276.32	4/22/2021
4/29/2021	IntegraBuild-Bezel Res (JC)	B21022	\$ 533.72	\$ 42.35	50%	\$ 266.86		\$ 224.51	5/6/2021
4/30/2021	Knock Dev-Sapphire Res(JS)	B21038	\$ 705.67		50%	\$ 352.84		\$ 352.84	5/6/2021
5/5/2021	Westrom-Norris Rd C/O#1(JS)	B21021	\$ 385.22		50%	\$ 192.61		\$ 192.61	5/13/2021
5/19/2021	Henry Res (JS)	B21042	\$ 292.12		50%	\$ 146.06		\$ 146.06	5/27/2021
5/19/2021	Pequot Capital Partners-Wollos(JS)	B21047	\$ 797.47		50%	\$ 398.74		\$ 398.74	5/27/2021
5/19/2021	C4th-Arts Res Ph 2 (JC)	B20119	\$ 1,666.35	\$ 0.01	50%	\$ 833.18		\$ 833.17	5/27/2021
5/19/2021	C4TH Home Imp-Arts Res (JC)	B20081	\$ 2,927.86		50%	\$ 1,463.93		\$ 1,463.93	5/27/2021
5/28/2021	Lueck Ph 1 Change Order(JC)	B20067	\$ (39.27)		100%	\$ (39.27)		\$ (39.27)	6/3/2021
6/1/2021	DC Restoration(JS)	B21051	\$ 184.97		50%	\$ 92.49		\$ 92.49	6/3/2021
6/1/2021	Everbuilt:Southworth Ph 1	B21049	\$ 633.88		50%	\$ 316.94		\$ 316.94	6/10/2021
6/2/2021	Everbuilt:Southworth Ph 2	B21050	\$ 370.35		50%	\$ 185.18		\$ 185.18	6/10/2021
6/7/2021	Hanson Res Ph 2 (JC)	B21013	\$ 3.02		100%	\$ 3.02		\$ 3.02	6/10/2021
6/4/2021	Brad Wright Res (JS)	B21052	\$ 761.33		50%	\$ 380.67		\$ 380.67	6/10/2021
6/8/2021	Pitcher Res Ph2 (JS)	B21055	\$ 438.35		50%	\$ 219.18		\$ 219.18	6/10/2021
6/7/2021	Campbell Res #B21054 (JS)	B21054	\$ 297.71		50%	\$ 148.86		\$ 148.86	6/17/2021
6/10/2021	Pitcher Res (JS)	B21053	\$ 696.28		50%	\$ 348.14		\$ 348.14	6/17/2021
6/14/2021	Servpro-Turner Res(JC)	B21016	\$ 1,450.88	\$ (53.73)	50%	\$ 725.44		\$ 779.17	6/17/2021
6/14/2021	PSUS Unit 2 Ph 1 (JS)	B21043	\$ 376.76		50%	\$ 188.38		\$ 188.38	6/17/2021
6/14/2021	PSUS Unit 2 Ph 2 (JS)	B21044	\$ 883.96		50%	\$ 441.98		\$ 441.98	6/17/2021
6/14/2021	PSUS Unit 5 Ph 1 (JS)	B21045	\$ 355.77		50%	\$ 177.89		\$ 177.89	6/17/2021
6/14/2021	PSUS Unit 5 Ph 2 (JS)	B21046	\$ 909.28		50%	\$ 454.64		\$ 454.64	6/17/2021
6/16/2021	Corlyn Trempe-OVERTOCK ITEMS SOLD		\$ 90.00		50%	\$ 45.00		\$ 45.00	6/24/2021
6/17/2021	Everbuilt-Jaden Lane (JC)	B21027	\$ 47.34		50%	\$ 23.67		\$ 23.67	6/24/2021
6/21/2021	Knock Dev-Sapphire Res(JC)	B21038	\$ 396.68		100%	\$ 396.68		\$ 396.68	6/24/2021
6/28/2021	Knock Dev-Sapphire Res(JC) Error	B21038	\$ (64.96)		100%	\$ (64.96)		\$ (64.96)	7/1/2021
6/24/2021	Hanson Res (JC)	B21012	\$ 2,048.16	\$ 228.76	50%	\$ 1,024.08		\$ 795.32	7/1/2021
6/24/2021	TLC Constr - Phillips Res (JS)	B21058	\$ 900.41		50%	\$ 450.21		\$ 450.21	7/1/2021
6/30/2021	Doege Dev Ph 1 (JS)	B20110	\$ -		50%	\$ -		\$ -	7/8/2021
6/30/2021	Doege Dev Ph 2 (JS)	B20116	\$ -		50%	\$ -		\$ -	
6/30/2021	Doege Dev Ph 3 (JS)	B20118	\$ 744.09	\$ 0.01	50%	\$ 372.05		\$ 372.04	7/8/2021
6/30/2021	Doege Dev Ph 4 (JS)	B20136	\$ 72.09	\$ 0.01	50%	\$ 36.05		\$ 36.04	7/8/2021
7/8/2021	Henry Res (JC)	B21042	\$ 292.12		50%	\$ 146.06		\$ 146.06	7/15/2021
7/8/2021	Brad Wright Res(JC)	B21025	\$ 761.33		50%	\$ 380.67		\$ 380.67	7/15/2021
7/12/2021	Grose Res (JS)	B21062	\$ 677.44		50%	\$ 338.72		\$ 338.72	7/15/2021
7/14/2021	Silby Res Ph 1 (JS)	B21063	\$ 698.25		50%	\$ 349.13		\$ 349.13	7/22/2021
7/14/2021	Silby Res Ph 2 (JS)	B21064	\$ 455.62		50%	\$ 227.81		\$ 227.81	7/22/2021
7/22/2021	Andy Scott Res (JC)	B21025	\$ 870.66		50%	\$ 435.33		\$ 435.33	7/29/2021
7/28/2021	Cravens Res Ph 1 (JC)	B21018	\$ 1,954.28		50%	\$ 977.14		\$ 977.14	8/5/2021
7/28/2021	Cravens Res Ph 2 (JC)	B21019	\$ 681.53	\$ (7.82)	50%	\$ 340.77		\$ 348.59	8/5/2021
8/9/2021	Pequot Capital Partners-Wollos(JC)	B21047	\$ 797.47	\$ 0.01	50%	\$ 398.74		\$ 398.73	8/12/2021
8/13/2021	Westrom Res Ph 1 (JC)	B21009	\$ 102.75		100%	\$ 102.75		\$ 102.75	8/19/2021
8/13/2021	Westrom Res Ph 2 (JC)	B21010	\$ 210.45	\$ (9.08)	50%	\$ 105.23		\$ 114.31	8/19/2021

Date (started commission 6/1/2019)	Customer	Res #	Estimated Commission	Revised Commission (if any)	Commission Rate	Commission Amount	Weekly Deduction (Draw Payback)	Commission Payable	Check Paid
8/13/2021	Gene Davis Res Ph 1 (JC)	B21024	\$ 1,269.20	\$ 174.58	50%	\$ 634.60		\$ 460.02	8/19/2021
8/13/2021	Gene Davis Res (JC)	B21023	\$ 898.72	\$ 285.00	50%	\$ 449.36		\$ 164.36	8/19/2021
8/13/2021	Claire Bell Res Ph 2 (JC)	B21032	\$ 1,176.37	\$ 0.01	50%	\$ 588.19		\$ 588.18	8/19/2021
8/17/2021	Nancy Campbell Res (JC)	B21054	\$ 297.71	\$ 0.01	50%	\$ 148.86		\$ 148.85	8/26/2021
8/18/2021	Kenneth Knock Dev:Tonapah Res(JS)	B21071	\$ 1,033.71		50%	\$ 516.86		\$ 516.86	8/26/2021
8/23/2021	Mahaney Res(JS)	B21076	\$ 711.50		50%	\$ 355.75		\$ 355.75	8/26/2021
8/24/2021	Haeses Res (JS)	B21072	\$ 1,825.42		50%	\$ 912.71		\$ 912.71	8/26/2021
8/24/2021	Colvin Res Ph 4 (JS)	B21073	\$ 93.47		50%	\$ 46.74		\$ 46.74	8/26/2021
8/24/2021	XLT Const-Clark Res (JS)	B21074	\$ 120.45		50%	\$ 60.23		\$ 60.23	8/26/2021
8/30/2021	Silby Res Ph 2 (JC)	B21064	\$ 455.62		50%	\$ 227.81		\$ 227.81	9/2/2021
8/30/2021	Grose Res (JC)	B21062	\$ 677.44		50%	\$ 338.72		\$ 338.72	9/2/2021
8/30/2021	Integrabuild-Warmouth Ph 1 (JS)	B21077	\$ 4,086.51		50%	\$ 2,043.26		\$ 2,043.26	9/2/2021
8/30/2021	Westrom-Norris Rd(JC)	B21021	\$ 987.71	\$ 0.01	50%	\$ 493.86		\$ 493.85	9/2/2021
8/30/2021	Westrom-Norris Rd C/O#1(JC)	B21021	\$ 385.22		50%	\$ 192.61		\$ 192.61	9/2/2021
9/1/2021	Haeses Res (JC)	B21072	\$ 1,825.42	\$ 211.23	50%	\$ 912.71		\$ 701.48	9/9/2021
9/3/2021	Taska Res (JS)	B21079	\$ 653.61		50%	\$ 326.81		\$ 326.81	9/9/2021
9/7/2021	Westrom-Norris Rd(JC) Designer Error	B21021	\$ (390.00)		100%	\$ (390.00)		\$ (390.00)	9/9/2021
9/7/2021	Pfeffer Res (JS)	B21078	\$ 261.35		50%	\$ 130.68		\$ 130.68	9/9/2021
9/9/2021	Colvin Res Ph 4 (JC)	B21074	\$ 93.47	\$ 0.01	50%	\$ 46.74		\$ 46.73	9/16/2021
9/16/2021	Baxter Lot #1317 (JS)	B21080	\$ 4,863.61		50%	\$ 2,431.81		\$ 2,431.81	9/23/2021
9/16/2021	Baker's Dozen Const-Gunby(JS)	B21081	\$ 5,332.31		50%	\$ 2,666.16		\$ 2,666.16	9/23/2021
9/21/2021	Haeses Res Ph 2 (JS)	B21086	\$ 65.85		50%	\$ 32.93		\$ 32.93	9/23/2021
9/21/2021	Pointe Spec- Huning (JS)	B21087	\$ 1,682.15		50%	\$ 841.08		\$ 841.08	9/23/2021
9/23/2021	Knock Dev-Constance(JS)	B21085	\$ 510.69		50%	\$ 255.35		\$ 255.35	9/30/2021
9/23/2021	Pimmex-Apache Gold Casino (JS)	B21082	\$ 5,751.09		50%	\$ 2,875.55		\$ 2,875.55	9/30/2021
9/27/2021	Claire Bell Res Ph 1 (JC)	B21031	\$ 2,552.63	\$ 119.46	50%	\$ 1,276.32		\$ 1,156.86	9/30/2021
9/28/2021	Goss Res (JS)	B21088	\$ 3,493.63		50%	\$ 1,746.82		\$ 1,746.82	10/7/2021
9/30/2021	Claire Bell Res Ph 1 (JC) Designer Error	B21031	\$ (267.85)		100%	\$ (267.85)		\$ (267.85)	10/7/2021
10/4/2021	Pfeffer Res (JC)	B21078	\$ 261.35	\$ 0.01	50%	\$ 130.68		\$ 130.67	10/7/2021
10/5/2021	Pitcher Res (JC)	B21053	\$ 696.28		50%	\$ 348.14		\$ 348.14	10/14/2021
10/12/2021	XLT Const-Clark Res (JC)	B21075	\$ 120.45	\$ (70.71)	50%	\$ 60.23		\$ 130.94	10/14/2021
10/12/2021	Pitcher Res Ph 2 (JC)	B21055	\$ 468.03		100%	\$ 468.03		\$ 468.03	10/14/2021
10/12/2021	Kenneth Knock Dev:Constance (JC)	B21085	\$ 510.69	\$ 0.01	50%	\$ 255.35		\$ 255.34	10/14/2021
10/12/2021	Kenneth Knock Dev:Tonapah Res(JC)	B21071	\$ 1,033.71	\$ 0.01	50%	\$ 516.86		\$ 516.85	10/14/2021
10/13/2021	Haeses Res Ph 2 (JC)	B21086	\$ 65.85	\$ 20.06	50%	\$ 32.93		\$ 12.87	10/21/2021
10/14/2021	Integrabuild-Warmouth Ph 2 (JS)	B21094	\$ 5,500.70		50%	\$ 2,750.35		\$ 2,750.35	10/21/2021
10/21/2021	Pitcher Res Ph 2 (JC)extra mtrl cost	B21055	\$ (55.00)		100%	\$ (55.00)		\$ (55.00)	10/21/2021
10/22/2021	Pimmex-Apache Gold Casino (JC) JOB CANCELLED	B21082	\$ (5,751.09)		50%	\$ (2,875.55)		\$ (2,875.55)	
11/3/2021	Everbuilt-Cotton Res (JS)	B21089	\$ 1,172.16		50%	\$ 586.08		\$ 586.08	
11/3/2021	Sauer Res (JS)	B21091	\$ 635.45		50%	\$ 317.73		\$ 317.73	
11/10/2021	Durrer Res Ph 2 (JS)	B21092	\$ 78.59		50%	\$ 39.30		\$ 39.30	
12/2/2021	Silby Res Ph 1 (JC)	B21063	\$ 698.25	\$ 0.01	50%	\$ 349.13		\$ 349.12	
12/2/2021	Taska Res (JC)	B21079	\$ 653.61	\$ 82.80	50%	\$ 326.81		\$ 244.01	
12/7/2021	Marlene Campbell Ph 1 (JC)	B21035	\$ 1,434.38	\$ 338.81	50%	\$ 717.19		\$ 378.38	
1/19/2022	Durrer Res Ph 2 (JC)	B21092	\$ 78.59	\$ 0.01	50%	\$ 39.30		\$ 39.29	
1/27/2022	TLC Constr - Phillips Res (JC)	B21058	\$ 900.41		50%	\$ 450.21		\$ 450.21	
2/7/2022	Mahaney Res (JC)	B21076	\$ 711.50	\$ 173.87	50%	\$ 355.75		\$ 181.88	
3/10/2022	Integrabuild-Warmouth Ph 1 (JC)	B21077	\$ 4,086.51	\$ 474.46	50%	\$ 2,043.26		\$ 1,568.80	
4/14/2022	Integrabuild-Warmouth Res Ph 2 (JC)	B21094	\$ 5,500.70	\$ (147.39)	50%	\$ 2,750.35		\$ 2,897.74	
	Per Tom NO PAY due to Seabold Contract				50%	\$ -		\$ -	

EXHIBIT 2

5/6/2019	Young Res (JS)	B19024	\$ 67.65		50%	\$ 33.83	\$ 33.83	5/9/2019
5/21/2019	Greentree Inn (Promo 4%)	B19012	\$ 54.69		100%	\$ 54.69	\$ 54.69	5/2/2019
6/18/2019	Young Res (JC)	B19024	\$ 67.65	\$ 0.01	50%	\$ 33.83	\$ 33.82	6/20/2019
7/9/2019	Hicks Dental Group Ph2 (JS)	B19035	\$ 3,071.68		50%	\$ 1,535.84	\$ 1,535.84	7/11/2019
7/23/2019	David Peterson Res (JS)	B19039	\$ 87.00		50%	\$ 43.50	\$ 43.50	7/25/2019
8/5/2009	Prescott Glass & Mirror (JC)	B9023	\$ 625.21	\$ 0.01	50%	\$ 312.61	\$ 312.60	8/8/2019
8/19/2019	Hicks Dental Group Ph2 (JC)	B19035	\$ 3,041.39	\$ 15.15	50%	\$ 1,520.70	\$ 1,505.55	8/22/2019
8/26/2019	Susan Moore Res (JS)	B19044	\$ 181.30		50%	\$ 90.65	\$ 90.65	8/29/2019
9/9/2019	Partridge Res (JS)	B19048	\$ 1,447.45		50%	\$ 723.73	\$ 723.73	9/12/2019
9/17/2019	Robb Res (JS)	B19049	\$ 788.84		50%	\$ 394.42	\$ 394.42	9/26/2019
10/7/2019	David Peterson Res (JC)	B19039	\$ 87.00		50%	\$ 43.50	\$ 43.50	10/10/2019
10/7/2019	Susan Moore Res (JC)	B19044	\$ 181.30		50%	\$ 90.65	\$ 90.65	10/10/2019
10/17/2019	Spear Res Ph2 (JS)	B19053	\$ 2,204.04		50%	\$ 1,102.02	\$ 1,102.02	10/24/2019
11/5/2019	Robb Res (JC)	B19049	\$ 788.84		50%	\$ 394.42	\$ 394.42	11/7/2019
11/18/2019	Partridge Res (JC)	B19048	\$ 1,447.45	\$ 0.01	50%	\$ 723.73	\$ 723.72	11/21/2019
12/31/2019	Baxter Ent Lot#032 (JS)	B19065	\$ 7,501.02		50%	\$ 3,750.51	\$ 3,750.51	1/9/2020
3/16/2020	Spear Res Ph2 (JC)	B19053	\$ 2,116.15	\$ (56.05)	50%	\$ 1,058.08	\$ 1,114.13	3/19/2020
3/30/2020	Baxter Ent Lot#032 (JC)	B19065	\$ 5,492.45	\$ 1,004.29	50%	\$ 2,746.23	\$ 1,741.94	4/2/2020

Date	Customer	Res #	Estimated Commission	Revised Commission (if any)	Commission Rate	Commission Amount	Commission Payable	Check Paid
12/2/2019	Miller Res	IB19003	\$ 3,887.54		50%	\$ 1,943.77	\$ 1,943.77	12/5/2019
12/16/2019	Moore Res Ph2 (Promo)	B19045	\$ 225.33		7.5%	\$ 225.33	\$ 225.33	12/19/2019
1/10/2020	Vedadi-PC Lot 278(JS)(25% Share w/Anna)	IB20001	\$ 2,869.26		25%	\$ 717.32	\$ 717.32	1/16/2020
1/16/2020	Riggs Res(JS)	IB20002	\$ 4,869.82		50%	\$ 2,434.91	\$ 2,434.91	1/23/2020
1/20/2020	Schroeder Res(JC)	IB19001	\$ 2,032.52		100%	\$ 2,032.52	\$ 2,032.52	1/23/2020
1/21/2020	Coffin Res(JS)	IB20003	\$ 1,028.09		50%	\$ 514.05	\$ 514.05	1/23/2020
2/3/2020	Miller Res(JC)	IB19003	\$ 3,707.98	\$ 89.78	50%	\$ 1,853.99	\$ 1,764.21	2/6/2020
3/2/2020	Coffin Res(JC)	IB20003	\$ 1,028.09	\$ 0.01	50%	\$ 514.05	\$ 514.04	3/5/2020
3/11/2020	Stoken Res(JS)	IB20007	\$ 319.62		50%	\$ 159.81	\$ 159.81	3/19/2020
3/18/2020	Daniel Res(JS)	IB20012	\$ 1,227.54		50%	\$ 613.77	\$ 613.77	3/26/2020
3/30/2020	Medrano Res (JS)	IB20015	\$ 2,269.00		50%	\$ 1,134.50	\$ 1,134.50	4/2/2020
4/1/2020	Morrison Res(JS)	IB20016	\$ 6,173.67		50%	\$ 3,086.84	\$ 3,086.84	4/9/2020
4/13/2020	Riggs Res(JC)	IB20002	\$ 4,131.14	\$ 369.34	50%	\$ 2,065.57	\$ 1,696.23	4/16/2020

EXHIBIT 3

Date(Started Commission 04/19/21)	Customer	Res #	Estimated Commission	Revised Commission (if any)	Commission Rate	Commission Amount	Commission Payable	Check Paid
6/7/2021	Kim Henderson Res (JS)	IC21046	\$ 1,390.00		50%	\$ 695.00	\$ 695.00	6/10/2021
6/29/2021	Roberts Res (JS)	IC21061	\$ 1,988.40		50%	\$ 994.20	\$ 994.20	7/1/2021
7/13/2021	Kotsur Res (JS)	IC21074	\$ 348.56		50%	\$ 174.28	\$ 174.28	7/15/2021
7/27/2021	Manders Res (JS)	IC21083	\$ 275.66		50%	\$ 137.83	\$ 137.83	7/29/2021
8/4/2021	Veluri Res (JS)	IC21087	\$ 1,642.16		50%	\$ 821.08	\$ 821.08	8/12/2021
8/9/2021	Carrasco Res (JS)	IC21090	\$ 2,344.25		50%	\$ 1,172.13	\$ 1,172.13	8/12/2021
8/9/2021	Kim Henderson Res (JC)	IC21046	\$ 1,390.00		50%	\$ 695.00	\$ 695.00	8/12/2021
8/18/2021	Kuenzli Res (JS)	IC21094	\$ 677.93		50%	\$ 338.97	\$ 338.97	8/26/2021
8/18/2021	Piper Res (JS)	IC21098	\$ 599.28		50%	\$ 299.64	\$ 299.64	8/26/2021
9/28/2021	Mazzacano Res (JS)	IC21119	\$ 6,786.78		50%	\$ 3,393.39	\$ 3,393.39	9/30/2021
10/4/2021	Mazzacano Res (JS) Balance 1st half	IC21119	\$ 128.27		100%	\$ 128.27	\$ 128.27	10/7/2021
10/6/2021	Morris Res (JS)	IC21115	\$ 453.05		50%	\$ 226.53	\$ 226.53	10/14/2021
10/15/2021	Haines Res (JS)	IC21129	\$ 409.41		50%	\$ 204.71	\$ 204.71	10/21/2021
10/15/2021	Kotsur Res (JC)	IC21074	\$ 333.75		50%	\$ 166.88	\$ 166.88	10/21/2021
10/21/2021	Hirshfield Res (JS)	IC21134	\$ 949.67		50%	\$ 474.84	\$ 474.84	10/28/2021
10/28/2021	Manders Res (JC)	IC21083	\$ 275.66		50%	\$ 137.83	\$ 137.83	11/4/2021
11/1/2021	Roberts Res (JC)	IC21061	\$ 1,988.40		50%	\$ 994.20	\$ 994.20	11/4/2021
11/9/2021	Speer Res (JS)	IC21144	\$ 356.12		50%	\$ 178.06	\$ 178.06	11/11/2021
11/11/2021	Carrasco Res (JC)	IC21090	\$ 2,344.25	\$ 110.31	50%	\$ 1,172.13	\$ 1,061.82	11/11/2021
11/10/2021	Caranci Res (JS)	IC21146	\$ 733.10		50%	\$ 366.55	\$ 366.55	11/18/2021
11/11/2021	Veluri Res (JC)	IC21087	\$ 1,642.16	\$ 151.79	50%	\$ 821.08	\$ 669.29	11/18/2021
11/15/2021	DeVinney Res (JS)	IC21154	\$ 1,274.05		50%	\$ 637.03	\$ 637.03	11/18/2021
11/15/2021	Gail White Res(JS)	IC21156	\$ 1,447.71		50%	\$ 723.86	\$ 723.86	11/18/2021
11/17/2021	Cotterman Res (JS)	IC21157	\$ 927.15		50%	\$ 463.58	\$ 463.58	11/24/2021
12/2/2021	Piper Res (JC)	IC21098	\$ 599.28	\$ 50.40	50%	\$ 299.64	\$ 249.24	12/9/2021
12/2/2021	Kuenzli Res (JC)	IC21094	\$ 677.93	\$ 50.30	50%	\$ 338.97	\$ 288.67	12/9/2021
12/2/2021	Dymond Res (JS)	IC21162	\$ 7,457.09		50%	\$ 3,728.55	\$ 3,728.55	12/9/2021
12/15/2021	Topham Res (JS)	IC21170	\$ 568.30		50%	\$ 284.15	\$ 284.15	12/23/2021
12/21/2021	Hirshfield Res (JC)	IC21134	\$ 949.67	\$ 0.01	50%	\$ 474.84	\$ 474.83	12/23/2021
12/28/2021	Parker Res (JS)	IC21176	\$ 1,656.50		50%	\$ 828.25	\$ 828.25	1/6/2022
1/3/2022	Speer Res (JC)	IC21144	\$ 356.12		50%	\$ 178.06	\$ 178.06	1/6/2022
1/6/2022	Tabitha Grant Res (JS)	IC22001	\$ 2,923.67		50%	\$ 1,461.84	\$ 1,461.84	1/13/2022
1/17/2022	Kuenzli Res Ph 2(JS)	IC22005	\$ 812.79		50%	\$ 406.40	\$ 406.40	1/20/2022
1/19/2022	Phillips Res (JS)	IC22009	\$ 1,109.09		50%	\$ 554.55	\$ 554.55	1/27/2022
1/26/2022	Morris Res (JC)	IC21115	\$ 453.05	\$ 45.54	50%	\$ 226.53	\$ 180.99	2/3/2022
1/31/2022	Mazzacano Res Ph 2 (JS)	IC22016	\$ 60.64		50%	\$ 30.32	\$ 30.32	2/3/2022
2/7/2022	Haines Res (JC)	IC21129	\$ 409.41	\$ 0.01	50%	\$ 204.71	\$ 204.70	2/10/2022
2/15/2022	Caranci Res (JC)	IC21146	\$ 733.10		50%	\$ 366.55	\$ 366.55	2/17/2022
2/15/2022	Dittell Res (JS)	IC22023	\$ 3,300.93		50%	\$ 1,650.47	\$ 1,650.47	2/17/2022
2/18/2022	Jarrett Res (JS)	IC22027	\$ 2,159.67		50%	\$ 1,079.84	\$ 1,079.84	2/24/2022
3/8/2022	Valdez Res (JS)	IC22038	\$ 1,001.38		50%	\$ 500.69	\$ 500.69	3/17/2022
3/16/2022	Fain Res (JS)	IC22045	\$ 1,138.13		50%	\$ 569.07	\$ 569.07	3/24/2022
3/16/2022	Marla Castaneda Res(JS)	IC22046	\$ 636.51		50%	\$ 318.26	\$ 318.26	3/24/2022
3/22/2022	Zimmerman Res (JS)	IC22050	\$ 683.48		50%	\$ 341.74	\$ 341.74	3/24/2022
3/24/2022	Cotterman Res (JC)	IC21157	\$ 927.15	\$ 67.05	50%	\$ 463.58	\$ 396.53	3/31/2022
3/28/2022	Quinonez Res (JS)	IC22056	\$ 1,077.18		50%	\$ 538.59	\$ 538.59	3/31/2022

4/7/2022	Kotlicky Res (JS)	IC22057	\$ 4,111.92		50%	\$ 2,055.96	\$ 2,055.96	4/14/2022
4/19/2022	DeVinney Res (JC)	IC21154	\$ 1,274.05	\$ 0.01	50%	\$ 637.03	\$ 637.02	4/21/2022
4/21/2022	Calderon Res (JS)	IC22072	\$ 1,762.68		50%	\$ 881.34	\$ 881.34	4/28/2022
4/25/2022	Topham Res (JC)	IC21170	\$ 568.30	\$ 34.18	50%	\$ 284.15	\$ 249.97	4/28/2022
5/3/2022	Burnett Res (JS)	IC22077	\$ 973.95		50%	\$ 486.98	\$ 486.98	5/5/2022
5/5/2022	Breecher Res (JS)	IN22100-Phoenix	\$ 1,039.51		50%	\$ 519.76	\$ 519.76	5/12/2022
5/10/2022	Chandra Res (JS)	IN22105-Mesa	\$ 612.77		50%	\$ 306.39	\$ 306.39	5/12/2022
5/10/2022	Parker Res (JC)	IC21176	\$ 1,656.50	\$ 20.63	50%	\$ 828.25	\$ 807.62	5/12/2022
5/12/2022	Tabitha Grant Res (JC)	IC22001	\$ 2,923.67	\$ 212.59	50%	\$ 1,461.84	\$ 1,249.25	5/12/2022
5/16/2022	Phillips Res (JC)	IC22009	\$ 1,109.09	\$ 102.03	50%	\$ 554.55	\$ 452.52	5/19/2022
5/18/2022	Farry Res (JS)	IN22117-Phoenix	\$ 1,628.89		50%	\$ 814.45	\$ 814.45	5/26/2022
5/20/2022	Preston-Ortiz Res(JS)	IN22129-Goodyear	\$ 494.47		50%	\$ 247.24	\$ 247.24	5/26/2022
5/23/2022	Kuenzli Res Ph 2 (JC)	IC22005	\$ 812.79	\$ 8.03	50%	\$ 406.40	\$ 398.37	5/26/2022
6/6/2022	Kuenzli Res Ph 3 (JS)	IN22142-Chandler	\$ 22.00		50%	\$ 11.00	\$ 11.00	6/9/2022
6/9/2022	Cong Res (JS)	IN22153-Surprise	\$ 2,657.43		50%	\$ 1,328.72	\$ 1,328.72	6/16/2022
6/15/2022	Dymond Res Ph 2 (JS)	IN22144-Chandler	\$ 2,781.18		50%	\$ 1,390.59	\$ 1,390.59	6/23/2022
6/20/2022	Tabitha Grant Ph 2 (JS)	IN22143-Queen Creek	\$ 1,833.38		50%	\$ 916.69	\$ 916.69	6/23/2022
6/21/2022	Valdez Res (JC)	IC22038	\$ 1,001.38	\$ 76.04	50%	\$ 500.69	\$ 424.65	6/23/2022
6/21/2022	Mazzacano Res (JC)	IC21119	\$ 7,043.31	\$ 599.72	50%	\$ 3,521.66	\$ 2,921.94	6/23/2022
6/21/2022	Mazzacano Res Ph 2 (JC)	IC22016	\$ 60.64	\$ 16.37	50%	\$ 30.32	\$ 13.95	6/23/2022
6/21/2022	Quinonez Res (JC)	IC22056	\$ 1,077.18		50%	\$ 538.59	\$ 538.59	6/30/2022
6/27/2022	Mazzacano Res (JC) Custome Credit	IC21119	\$ (500.00)		100%	\$ (500.00)	\$ (500.00)	6/30/2022
6/28/2022	Marla Castaneda Res(JC)	IC22046	\$ 636.51	\$ 43.91	50%	\$ 318.26	\$ 274.35	6/30/2022
6/28/2022	Zimmerman Res (JC)	IC22050	\$ 683.48	\$ 78.11	50%	\$ 341.74	\$ 263.63	6/30/2022
6/28/2022	Woods Res (JS)	IN22172-Gilbert	\$ 1,667.33		50%	\$ 833.67	\$ 833.67	6/30/2022
7/14/2022	Luxury Remodels-Brayer Res (JS)	IN22187-Phoenix	\$ 1,059.13		50%	\$ 529.57	\$ 529.57	7/28/2022